



Cultivating Youth Logic Model

Tutoring & Academic Support	Activities	Outputs	Short-Term Outcomes	Intermediate Outcomes	Long-Term Outcomes	Impact
<ul style="list-style-type: none"> - Space and time available for individual and group study and homework activities - Regularly scheduled tutorial sessions - Expanded learning opportunities linked to the school day - A database tool to track and monitor student participation 	<ul style="list-style-type: none"> - Homework assistance - Subject specific support - Individual and group tutoring and cross-age peers - Project-based experiential learning - Literary and STEM activities 	<ul style="list-style-type: none"> - # of youth receiving homework support daily - # of youth receiving tutoring - # of college students and peer tutors - # of enrichment activities - # of college students providing academic support and enrichment 	<ul style="list-style-type: none"> - Students recognize that help and resources are available - Increased participation in after-school enrichment 	<ul style="list-style-type: none"> - Improved time management and study skills - Increased engagement in learning - Higher school attendance rates - Improved homework completion rates (quality & quantity) - Improved class participation - Improved communication skills (listening, verbal, writing) 	<ul style="list-style-type: none"> - Improved academic performance - Acquisition and use of independent learning skills - Better attitudes towards school - Higher aspirations for the future - Improved ability to work as a team - Improved problem solving skills 	<ul style="list-style-type: none"> - % of students who show improvement in 2 core subjects - % reduction in disparity pass rates by subgroup - % reduction in unexcused absences - % increase in HW completion rates - % increase in enrollment in MS and HS
Youth Development	Activities	Outputs	Short-Term Outcomes	Intermediate Outcomes	Long-Term Outcomes	Impact
<ul style="list-style-type: none"> - Programs/tools/resources that promote the development of social skills - Staff with knowledge, skills, and strategies to promote social skills - Trained adult and peer mentors - Partners to support service learning - Partners to support career readiness and college preparation - Funding 	<ul style="list-style-type: none"> - Mentoring Service learning projects - Prevention programs - Character education - Peer mediation - Leadership development activities - Career readiness programs -College preparedness programs 	<ul style="list-style-type: none"> - # of youth participating in prevention activities - # of mentees - # of adult and peer mentors - # of youth participating in an after-school activity - # of staff training sessions - Rate satisfaction with social skill and youth development 	<ul style="list-style-type: none"> - Improved positive interactions with staff - Display more positive social skills - Improved attitude towards self and school - Improved regular attendance in after-school - Improved written and verbal communication skills 	<ul style="list-style-type: none"> - Increased # of positive peer and adult relationships - Improved school attendance - Increased social competence -Improved refusal skills - Reduced referrals for discipline issues and substance abuse - Increased involvement with school and community 	<ul style="list-style-type: none"> - Reduced violent incidents - Reduced suspensions and expulsions - Reduced bullying activity - Reduced gang participation and recruitment - Improved school and community connectedness - Increased parental involvement - Higher career aspirations 	<ul style="list-style-type: none"> - % reduction in unexcused absences - % reduction in substance abuse & behavior referrals - % of participants reporting increased self-confidence - % of participants participating in volunteer/service learning activities - % of staff, teachers, parents reporting increase in positive behavior



Cultivating Youth

Physical Fitness & Health Wellness	Activities	Outputs	Short-Term Outcomes	Intermediate Outcomes	Long-Term Outcomes	Impact
<ul style="list-style-type: none">- Programs/tools/resources to support physical and recreational activities- Staff with knowledge, skills, and strategies to promote physical and mental wellbeing and facilitate activities supporting healthy lifestyle choices- Programs/tools/resources to engage families in mental health awareness- Nutritious meals/snacks- Funding	<ul style="list-style-type: none">- Cardio workouts- Boxing/self defense- Athletic training- Competitive games- Strength training- Nutrition and cooking	<ul style="list-style-type: none">- # of youth participating in intramural sports & fitness activities- # of adults serving as coaches/trainers- # of staff training sessions- # of sports/fitness opportunities offered- Time spent in physical activity- Rate of parent & teacher satisfaction with physical and recreational activities	<ul style="list-style-type: none">- More time spent in physical activity- Improved peer to peer relationships- Increased awareness of opportunities for positive leisure time activities- Improved knowledge of physical fitness and healthy lifestyles- Lower incidents of high risk behavior	<ul style="list-style-type: none">- Increased understanding of the need for balanced, healthy diet- Increased interest in participating in physical activity- Improved adult youth relationships- Increased positive self image	<ul style="list-style-type: none">- Improved health and fitness- Improved sportsmanship- Improved leadership skills- Increased healthy choices in food selection- Reduced problem behaviors in leisure time- Increased resiliency skills	<ul style="list-style-type: none">- % reduction in participating in unhealthy behaviors- % of students reporting at least one hour of physical activity/day- % of students reporting improved fitness attitude and knowledge- % of students reporting increased school and community connectedness
Mental Health & Therapy	Activities	Outputs	Short-Term Outcomes	Intermediate Outcomes	Long-Term Outcomes	Impact
<ul style="list-style-type: none">- Licensed counselors- Funding- Therapy space- Therapeutic tools/methods- Clinical training	<ul style="list-style-type: none">- Individual counseling sessions- Group therapy- Family therapy- Parent workshops	<ul style="list-style-type: none">- # of students enrolled/served.- # of individual sessions completed.- # of group sessions held- # of workshops for parents.	<ul style="list-style-type: none">- Increased emotional regulation- Improved social skills- Increased self-efficacy.	<ul style="list-style-type: none">- Reduced disciplinary referrals- Improved attendance- Better grades	<ul style="list-style-type: none">- Improved mental health stability- Increased graduation rates- Reduced risky behaviors	<ul style="list-style-type: none">- A healthier school environment & community- Reduced community violence- Improved youth resilience- Youth expressing their feelings as a release
Transitional Housing	Activities	Outputs	Short-Term Outcomes	Intermediate Outcomes	Long-Term Outcomes	Impact
<ul style="list-style-type: none">- Funding- Staff (case managers)- Housing units- Partnerships	<ul style="list-style-type: none">- Provide safe, stable, trauma-informed housing- Individualized service plans- Mandatory life skills participation- 24/7 staffing- Transportation	<ul style="list-style-type: none">- # of formerly incarcerated adults safely housed- # of hygiene and basic necessities provided- # of resumes completed- # of workshops completed- # of case management sessions held	<ul style="list-style-type: none">- Improved safety and stability.- Improved community environment- Food security- Basic needs met	<ul style="list-style-type: none">- Increased self-sufficiency and independence- Improved physical/mental health and sobriety- Stability through employment	<ul style="list-style-type: none">- Independent living- See resources to make reformed choices- Reduced recidivism	<ul style="list-style-type: none">- Stable housing- Improved quality of life- Safe community reintegration- Knowledge on how to seek help and resources



Operations	Activities	Outputs	Short-Term Outcomes	Intermediate Outcomes	Long-Term Outcomes	Impact
<ul style="list-style-type: none">- Staff & volunteers- Funding & donations- Community partnerships- Job readiness curriculum	<ul style="list-style-type: none">- Job & internship placement- Financial literacy workshops- Mentorship & support- Tutoring- Career explorations- Therapy- Crisis intervention	<ul style="list-style-type: none">- Youth enrolled in programs- Workshops delivered- Internships & jobs secured- Mentorship sessions held	<ul style="list-style-type: none">- Improved financial skills- Employment readiness- Educational awareness- Reduced crisis reliance	<ul style="list-style-type: none">- Stable employment- Increased income- Stronger support networks	<ul style="list-style-type: none">- Economic stability- Educational advancement- Reduced crisis dependence- Community reintegration	<ul style="list-style-type: none">- Empowered, self-sufficient youth & adults- Reduced poverty- Stronger communities