

Cultivating Youth Logic Model

Tutoring & Academic Support	Activities	Outputs	Short-Term Outcomes	Intermediate Outcomes	Long-Term Outcomes	Impact
<ul style="list-style-type: none"> - Space and time available for individual and group study and homework activities - Regularly scheduled tutorial sessions - Expanded learning opportunities linked to the school day - A database tool to track and monitor student participation 	<ul style="list-style-type: none"> - Homework assistance - Subject specific support - Individual and group tutoring and cross-age peers - Project-based experiential learning - Literary and STEM activities 	<ul style="list-style-type: none"> - # of youth receiving homework support daily - # of youth receiving tutoring - # of college students and peer tutors - # of enrichment activities - # of college students providing academic support and enrichment 	<ul style="list-style-type: none"> - Students recognize that help and resources are available - Increased participation in after-school enrichment 	<ul style="list-style-type: none"> - Improved time management and study skills - Increased engagement in learning - Higher school attendance rates - Improved homework completion rates (quality & quantity) - Improved class participation - Improved communication skills (listening, verbal, writing) 	<ul style="list-style-type: none"> - Improved academic performance - Acquisition and use of independent learning skills - Better attitudes towards school - Higher aspirations for the future - Improved ability to work as a team - Improved problem solving skills 	<ul style="list-style-type: none"> - % of students who show improvement in 2 core subjects - % reduction in disparity pass rates by subgroup - % reduction in unexcused absences - % increase in HW completion rates - % increase in enrollment in MS and HS
Youth Development	Activities	Outputs	Short-Term Outcomes	Intermediate Outcomes	Long-Term Outcomes	Impact
<ul style="list-style-type: none"> - Programs/tools/resources that promote the development of social skills - Staff with knowledge, skills, and strategies to promote social skills - Trained adult and peer mentors - Partners to support service learning - Partners to support career readiness and college preparation - Funding 	<ul style="list-style-type: none"> - Mentoring Service learning projects - Prevention programs - Character education - Peer mediation - Leadership development activities - Career readiness programs - College preparedness programs 	<ul style="list-style-type: none"> - # of youth participating in prevention activities - # of mentees - # of adult and peer mentors - # of youth participating in an after-school activity - # of staff training sessions - Rate satisfaction with social skill and youth development 	<ul style="list-style-type: none"> - Improved positive interactions with staff - Display more positive social skills - Improved attitude towards self and school - Improved regular attendance in after-school - Improved written and verbal communication skills 	<ul style="list-style-type: none"> - Increased # of positive peer and adult relationships - Improved school attendance - Increased social competence - Improved refusal skills - Reduced referrals for discipline issues and substance abuse - Increased involvement with school and community 	<ul style="list-style-type: none"> - Reduced violent incidents - Reduced suspensions and expulsions - Reduced bullying activity - Reduced gang participation and recruitment - Improved school and community connectedness - Increased parental involvement - Higher career aspirations 	<ul style="list-style-type: none"> - % reduction in unexcused absences - % reduction in substance abuse & behavior referrals - % of participants reporting increased self-confidence - % of participants participating in volunteer/service learning activities - % of staff, teachers, parents reporting increase in positive behavior

Physical Fitness & Health Wellness	Activities	Outputs	Short-Term Outcomes	Intermediate Outcomes	Long-Term Outcomes	Impact
<ul style="list-style-type: none"> - Programs/tools/resources to support physical and recreational activities - Staff with knowledge, skills, and strategies to promote physical and mental wellbeing and facilitate activities supporting healthy lifestyle choices - Programs/tools/resources to engage families in mental health awareness - Nutritious meals snacks - Funding 	<ul style="list-style-type: none"> - Cardio workouts - Boxing/self defense - Athletic training - Competitive games - Strength training - Nutrition and cooking 	<ul style="list-style-type: none"> - # of youth participating in intramural sports & fitness activities - # of adults serving as coaches/trainers - # of staff training sessions - # of sports/fitness opportunities offered - Time spent in physical activity - Rate of parent & teacher satisfaction with physical and recreational activities 	<ul style="list-style-type: none"> - More time spent in physical activity - Improved peer to peer relationships - Increased awareness of opportunities for positive leisure time activities - Improved knowledge of physical fitness and healthy lifestyles - Lower incidents of high risk behavior 	<ul style="list-style-type: none"> - Increased understanding of the need for balanced, healthy diet - Increased interest in participating in physical activity - Improved adult youth relationships - Increased positive self image 	<ul style="list-style-type: none"> - Improved health and fitness - Improved sportsmanship - Improved leadership skills - Increased healthy choices in food selection - Reduced problem behaviors in leisure time - Increased resiliency skills 	<ul style="list-style-type: none"> - % reduction in participating in unhealthy behaviors - % of students reporting at least one hour of physical activity/day - % of students reporting improved fitness attitude and knowledge - % of students reporting increased school and community connectedness
Mental Health & Therapy	Activities	Outputs	Short-Term Outcomes	Intermediate Outcomes	Long-Term Outcomes	Impact
<ul style="list-style-type: none"> - Licensed counselors - Funding - Therapy space - Therapeutic tools/methods - Clinical training 	<ul style="list-style-type: none"> - Individual counseling sessions - Group therapy - Family therapy - Parent workshops 	<ul style="list-style-type: none"> - # of students enrolled/served. - # of individual sessions completed. - # of group sessions held - # of workshops for parents. 	<ul style="list-style-type: none"> - Increased emotional regulation - improved social skills - increased self-efficacy. 	<ul style="list-style-type: none"> - Reduced disciplinary referrals - Improved attendance - Better grades 	<ul style="list-style-type: none"> - Improved mental health stability - Increased graduation rates - Reduced risky behaviors 	<ul style="list-style-type: none"> - A healthier school environment & community - Reduced community violence - improved youth resilience - Youth expressing their feelings as a release
Transitional Housing	Activities	Outputs	Short-Term Outcomes	Intermediate Outcomes	Long-Term Outcomes	Impact
<ul style="list-style-type: none"> - Funding - Staff (case managers) - Housing units - Partnerships 	<ul style="list-style-type: none"> - Provide safe, stable, trauma-informed housing - Individualized service plans - Mandatory life skills participation - 24/7 staffing - Transportation 	<ul style="list-style-type: none"> - # of formerly incarcerated adults safely housed - # of hygiene and basic necessities provided - # of resumes completed - # of workshops completed - # of case management sessions held 	<ul style="list-style-type: none"> - Improved safety and stability. - Improved community environment - Food security - Basic needs met 	<ul style="list-style-type: none"> - Increased self-sufficiency and independence - Improved physical/mental health and sobriety - Stability through employment 	<ul style="list-style-type: none"> - Independent living - See resources to make reformed choices - Reduced recidivism 	<ul style="list-style-type: none"> - Stable housing - Improved quality of life - Safe community reintegration - Knowledge on how to seek help and resources



Operations	Activities	Outputs	Short-Term Outcomes	Intermediate Outcomes	Long-Term Outcomes	Impact
<ul style="list-style-type: none"> - Staff & volunteers - Funding & donations - Community partnerships - Job readiness curriculum 	<ul style="list-style-type: none"> - Job & internship placement - Financial literacy workshops - Mentorship & support - Tutoring - Career explorations - Therapy - Crisis intervention 	<ul style="list-style-type: none"> - Youth enrolled in programs - Workshops delivered - Internships & jobs secured - Mentorship sessions held 	<ul style="list-style-type: none"> - Improved financial skills - Employment readiness - Educational awareness - Reduced crisis reliance 	<ul style="list-style-type: none"> - Stable employment - Increased income - Stronger support networks 	<ul style="list-style-type: none"> - Economic stability - Educational advancement - Reduced crisis dependence - Community reintegration 	<ul style="list-style-type: none"> - Empowered, self-sufficient youth & adults - Reduced poverty - Stronger communities